

18 November 2025**MEDIA RELEASE**

NHG HEALTH APPOINTS NEW IMH CEO TO BUILD ON STRONG FOUNDATIONS IN MENTAL HEALTH

NHG Health today announced the appointment of **Dr Jamie Mervyn Lim** as Chief Executive Officer (CEO) Designate of the Institute of Mental Health (IMH) from 19 January 2026 and he will assume the role of CEO on 1 February 2026. Dr Lim who is currently seconded to Ren Ci Hospital as CEO will relinquish this position on 18 January 2026.

Dr Lim brings with him extensive leadership experience across the acute and community care sectors. Over the past three years at Ren Ci Hospital, he paved the way for more integrated, seamless and holistic care services for patients. During Dr Lim's tenure, Ren Ci saw an expansion of its services to the north of Singapore with the successful opening of its third nursing home in Woodlands, bringing Ren Ci's total bed capacity to more than 1,300 beds. He also transformed its Home Care services and built new capabilities for Ren Ci. Today, Ren Ci is the only organisation with the full suite of services post-acute care.

In 2025, Dr Lim led Ren Ci to the prestigious 13th Asia Pacific Eldercare Hospital Operator of the Year Award. It is the only organisation to win the coveted 2024 MCCY Charity Governance Award for Clarity in Strategy and won the 2024 USA Centre for Evidence Based Design Touchstone Award for their revamped Community Hospital. Ren Ci is also accredited as "A Great Place to Work" while Dr Lim was accorded by Hospital Management Asia as Hospital CEO of the Year (Excellence Award).

Prior to Ren Ci, Dr Lim served as Tan Tock Seng Hospital (TTSH)'s Chief Operating Officer (COO) from 2015 to 2022 where he drove appropriate value-based care, embedding care outcomes and resource stewardship into operating models. Under his leadership, TTSH established the first Patient Flow Hospital Ops Command Centre, introduced RFID and RTLS technology and applied Operational Science principles to hospital management. Together with his TTSH teams then, they successfully led hospital operations during the COVID-19 pandemic; delivered the TTSH Medical Centre Masterplan which achieved 40% capacity increase and 20% efficiency gains; pioneered the "Ward of the Future" concept, improving nursing productivity by 15%; and transformed supply chain operations into a new model for healthcare. He was also instrumental in the planning and operationalisation of the National Centre for Infectious Diseases (NCID) and TTSH Integrated Care Hub.

Dr Lim was awarded the Public Administration Medal Silver (2023) and Bronze (2021), COVID-19 Resilience Medal, and the NHG Outstanding Citizenship Award (2018).

The appointment of Dr Lim strengthens NHG Health's continued commitment to specialist and preventive mental health, bridging and right-siting care from acute settings into primary care, community, and social systems, aligned with Healthier SG.

A Steadfast Advocate for Whole-of-Society Approach to Mental Health

Dr Lim succeeds **Associate Professor Daniel Fung** who will end his term after helming IMH since 1 February 2021 as its CEO, and as its Chairman Medical Board (CMB) between 2011 and 2021. Under A/Prof Fung's leadership, IMH has strengthened its role as NHG Health's specialist centre for psychiatric care in Singapore. He is widely recognised, both locally and internationally, as a strong advocate for whole-of-society approach to mental health. With IMH, A/Prof Fung has been instrumental in contributing to and leading programmes under the National Mental Health and Wellbeing Strategy aimed at promoting mental health in the community, advocating a recovery-focused and patient-centred care model and preventing mental conditions through early detection, treatment and rehabilitation of those affected, and building capability for the mental health ecosystem through thought leadership to shape key national policies and strategies, and developing curriculum and competency frameworks.

Having a strong passion in child and adolescent psychiatry, A/Prof Fung has led IMH in efforts that scale up community mental health support, and expanded specialist outreach to embed mental health screening and early support in primary care with GPs and community partners; build literacy and resilience in children and adolescents including early identification and treatment; partner employers to co-create cultures where psychological safety and wellbeing are valued. In 2018 as Chairman Medical Board for IMH, the team he led oversaw the development of the Response, Early Intervention, and Assessment in Community Mental Health (REACH) programme which garnered the Ministry of Health's National Clinical Excellence Team Award, for significant contributions and holistic approach towards mental health care for the young through extensive inter-sector collaboration, community training, and early detection and intervention strategies. This year, A/Prof Fung oversaw the launch of Singapore's first national mental health helpline and textline service - national mindline 1771 which is supported by IMH's team of trained counsellors to strengthen Singapore's upstream prevention approach.

In addition to helming major research and translational practice in youth mental wellbeing, strategic partnerships were formed including collaborations with the National Neuroscience Institute, Singapore Scout Association and Temasek Foundation. In Singapore, he served as President of the College of Psychiatrists, Academy of Medicine Singapore until 2025, advancing the professional standards and education of psychiatrists nationwide. His work has earned prestigious accolades, including the E. James Anthony IACAPAP Presidential Travel Award (2022) and the Friends of MSF Award (2024). A/Prof Fung was also awarded the Public Administration Medal Bronze (2017).

Beyond Singapore, A/Prof Fung has made significant contributions to global psychiatry. He served as the first Asian President of the International Association for Child and Adolescent Psychiatry and Allied Professions (IACAPAP) from 2018 to 2022, having previously held roles as its Secretary General (2010–2014) and an executive board member since 2008.

Professor Joe Sim, Group Chief Executive Officer, NHG Health, said, “IMH is a vital part of Singapore’s healthcare ecosystem and will continue to play its pivotal role as Singapore expands mental health capacity to improve access to mental healthcare and meet future demand for inpatient psychiatric care. Over the past four years, under Daniel’s stewardship, IMH has further advanced prevention and community care, pushing Singapore upstream in mental health. I am especially appreciative of his leadership in bridging mental healthcare into our broader hospital network. Whether it is collaborative ward-based care, outpatient shared care arrangements, or in community post-discharge support, IMH and our hospitals have ensured mental health is addressed alongside diabetes, heart disease, cancer, and other chronic conditions. This collaboration enables more holistic, person-centred care for patients and residents in Central and North Singapore, reducing stigma and recognising mental health as core to overall health.

We warmly welcome Jamie back to NHG Health as he completes his secondment. This leadership transition is important as it enables new perspectives, while preserving institutional memory and mission. I am confident that his strong and extensive experience and expertise in acute, community and rehab care will complement IMH’s next lap, that is to build even more whole-of-life mental health continuum, where care is sustained beyond the hospital. At the same time and since IMH is home to one-third of all psychiatrists in Singapore, it has a responsibility to support other public hospitals. I look to Jamie’s leadership in working closely with them to help build their capabilities for strong inpatient psychiatric wards through sharing of best practices and training.

We congratulate Associate Professor Yong Keng Kwang on his appointment as CEO of Ren Ci Hospital. Ren Ci is a valued partner. Keng Kwang has been an outstanding system leader as Assistant CEO of IMH where he helped strengthen governance, community partnerships and safer person-centred care models for mental health. I have every confidence that under his leadership, Ren Ci will continue to push care upstream, innovate in ageing and rehab care to deliver value for patients.”

=End=

Glossary of Chinese Terms

Professor Joe Sim Group Chief Executive Officer NHG Health	沈恒毅教授 集团首席执行总裁 国立健保集团
 Associate Professor Daniel Fung Chief Executive Officer Institute of Mental Health NHG Health	冯舜圣副教授 心理卫生学院院长 国立健保集团

	Dr Jamie Mervyn Lim Chief Executive Officer Ren Ci Hospital	林世权博士 首席执行官 仁慈医院
	Associate Professor Yong Keng Kwang Assistant Chief Executive Officer Institute of Mental Health NHG Health Group Chief Nurse Chief Wellness Officer NHG Health	杨庆光副教授 心理卫生学院助理院长 国立健保集团 集团首席护理总监 首席员工保健总监 国立健保集团

For media queries, please contact:

Tjut Rostina

Group Communications

NHG Health

Mobile: 9457 5600

Email: tjut.rostina.sa@nhghealth.com.sg

About NHG Health

NHG Health is a leading public healthcare provider in Singapore recognised for its quality clinical care and its commitment in enabling healthier lives through preventive health, innovative solutions and person-centred programmes tailored to every life stage. Our integrated health system, which spans primary care, hospitals and national specialty centres, includes Tan Tock Seng Hospital, Khoo Teck Puat Hospital, Woodlands Health, Yishun Community Hospital, NHG Polyclinics, the Institute of Mental Health, National Skin Centre and the National Centre for Infectious Diseases.

Together with academic and industry partners, we advance medical education, research and healthcare innovation in Singapore, addressing areas that are critical to Singapore's population needs. As the Regional Health Manager for Central and North Singapore, NHG Health partners general practices and health and social care agencies to ensure the physical, mental and social well-being of residents in the community.

Together, we are committed to building healthier and resilient communities, and Adding Years of Healthy Life to the people we serve.

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